

HUMAN RESOURCE SYMPOSIUM: Hot Topics in Hiring and Employment

The Human Resources world is always changing. Legal and social developments can create legal quagmires for HR administrators who are sometimes asked to make split second decisions. With this shifting landscape in mind, Walsh Gallegos' 8th annual HR Symposium is designed to offer realistic legal strategies for the latest human resource challenges to ensure administrators can make sound and defensible decisions.

Experienced and new HR professionals alike will benefit from the critical guidance of experienced school lawyers. Through the use of real world scenarios, this engaging dialogue between the attorneys and participants will allow for an analysis of the issues, from both a legal and practical perspective.

The HR Symposium is a valuable opportunity to obtain the latest personnel information, reconnect with your colleagues, understand legal strategies, and enjoy an interactive discussion of how to best address "hot topic" issues such as:

- Independent contractor versus employee
- Criminal records and other mandatory TEA reporting requirements
- Responding to employee social media activity
- Addressing gay and transgender issues in the workplace
- Family medical leave and other leave challenges

As a bonus, this year Walsh Gallegos will be providing a lunch panel presentation addressing the latest Commissioner of Education decisions regarding personnel, and the lessons to be learned from these cases. You will not want to miss this panel presentation!

February 9 – Region 12
February 10 – Region 3
February 10 – Region 6
February 15 – Region 20
February 16 – Region 2

February 17 – Region 4
February 23 – Region 10/11
February 24 – Region 15
February 25 – Region 13

Workshops are from 9:00 a.m. to 1:00 p.m. Coffee will be served starting at 8:30 a.m. The cost is just \$125 per District for up to three attendees and includes a box lunch. Register online at www.WalshGallegos.com.

If you have any questions, please call Haley Armitage at 512-454-6864.