

# ROXIE DE SANTIAGO

## ASSOCIATE

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“Always consider where you came from and where you are going. Losing sight of either means you will lose sight of the purpose for which you are created and the difference you are supposed to make in the lives of others.”



Roxie brings a wealth of experience to her Walsh Gallegos representation of school districts and school boards. Before joining Walsh Gallegos, Roxie was a partner for a private law firm in New Mexico representing unions and public school employees in employment, civil rights, and litigation for 13 years. During that time, Roxie represented clients at school board hearings, in bargaining matters (arbitrations and mediations), before the NM Public Employee Labor Relations Board, New Mexico Human Rights Bureau, and the Equal Employment Opportunity Commission, in district courts across New Mexico, and in NM Federal Court, NM Court of Appeals and NM Supreme Court. Roxie also worked for some time in an exclusive immigration practice representing employers and bringing workers into the United States, including school districts who needed teachers to fill critical and high-needs positions.

Roxie earned her legal degree from the University of New Mexico in Albuquerque in 2004 and her undergraduate degree from New Mexico State in international business and economics. Born in Las Cruces, New Mexico and raised on a ranch outside of the big city of Hatch, New Mexico, Roxie is a native New Mexican who is dedicated to her community.

### PRACTICE AREAS

Litigation  
Governance  
Labor  
Employment  
Students  
Immigration

### LICENSING & COURT ADMISSIONS

Licensed in State of New Mexico  
United States Tenth Circuit Court of Appeals  
NM Federal District Court

### EDUCATION

University of New Mexico School of Law (2004)  
New Mexico State University (1998)

### MEMBERSHIP

National School Boards Association  
New Mexico State Bar  
University of New Mexico School of Law  
Alumni Board Member  
New Mexico Hispanic Bar Association  
National Hispanic Bar Association (Regional  
President, 2010-2011)  
New Mexico Immigration Law Section (Chair,  
2020)  
American Immigration Lawyers Association  
(Since 2007)  
2013-2015 Southwest Rising Star (General  
Litigation, Super Lawyers)